

START YOUR CAREER AT WHITEHAVEN COAL



Whitehaven Coal is the leading Australian producer of high-efficiency, low emissions coal, and the dominant player in Australia's only emerging high-quality coal basin. We help to power highly-developed and emerging economies in Asia where there is strong and growing demand for our product.

We operate six mines in the Gunnedah Basin in North West New South Wales and have developed a reputation for excellence in project delivery and safe and efficient operations. We are proudly local and employ locally-based employees where possible.

Whitehaven is at an exciting stage in its development with a robust pipeline in both NSW and Queensland and real opportunities for employees to contribute to our strategic growth agenda.

Whitehaven is an ASX100 company committed to recruiting, retaining, and investing in a modern and diverse workforce which values teamwork, respect and recognition. We are an equal opportunity employer and provide a healthy, smoke-free workplace.

Our Operations



Graduate Opportunities

Our Graduate Program runs for two years, with students typically starting in February across some or all of the following streams, depending on business needs each year:



Mining Engineering



Mechanical Engineering



Electrical Engineering



Mechatronics



Geology & Geotechnical Engineering



Surveying



Chemical, Process & Metallurgical Engineering



Environmental Engineering & Environmental Science

As our mines are located in the Narrabri & Gunnedah areas in North West NSW, our graduates often rotate between different mine sites, depending on business needs and current projects.

The Graduate Experience

As a participant of the two-year Graduate Program you will gain exposure to either underground or open cut mining. Whitehaven is committed to the longevity of our employees' careers and upon successful completion of the program, and where a position exists, we will transition our Graduates into permanent employees.

At Whitehaven, you'll get the opportunity to:

- Work at one of Australia's fastest-growing and most exciting mining companies
- Develop your technical skills and build core capabilities through on the job training at one or several of our operations
- Develop a working knowledge of the various business functions and how they interact to achieve organisational goals
- Understand and contribute to compliance with our licence conditions and local community and stakeholder engagement objectives
- Gain proficiency in relevant mine planning tools and programs
- Work in a supportive, team-based environment where you'll be encouraged to learn, ask questions and be involved in day-to-day operations
- Work with some of Australia's leading industry experts on the practical application of the skills you have learned at university
- Receive feedback to assist your ongoing development
- Be part of a team that values respect, diversity, creativity and results.

ASK A GRADUATE



Oliver Matthews, Graduate Mechanical Engineer
University of Newcastle

Tell us a bit about yourself: I'm from the Central Coast of NSW. I moved to Gunnedah for the job and really enjoy the lifestyle; it's all about getting involved in the community through sport or other avenues. Working in trade-based roles alongside my university studies helped apply what I learned, and I couldn't wait to start learning on the job. I didn't always have an interest in mining, but I studied some mining-related courses at university and I'm now in the first year of the Graduate Program at the Narrabri underground mine.

Why did you choose Whitehaven? The breadth of experience and the fact that you are not pigeon-holed into a single role; there is scope to pursue avenues that interest you and sink your teeth into complex and rewarding engineering problems. You have a purpose within the mine and that drives your progress while you learn valuable engineering skills beyond what you learned at university.

Describe a typical day: I'm on a rotation through Surface Engineering Operations. Day-to-day I deal with maintenance tasks, consulting with and learning from trades to understand issues and work towards a solution or assisting with the maintenance task itself. There are also long term projects that require you to be looking forward and regularly planning and tracking goals.

What's been the biggest surprise? The ability to get involved and get your hands dirty, learning the job and being able to go away and actively apply what you're learning. There is also a lot of support to go and get extra tickets and qualifications, things that broaden your ability and versatility within the mine.

What do you like best about Whitehaven? It's a great culture to work in. Everybody is approachable and prepared to help.

How have you found the transition to full-time work? The change to working day-to-day on projects where what you learn is immediately applicable is rewarding and an important part of stepping into an engineering role and developing your skillset.

Gabby White, Graduate Mechanical Engineer
University of Queensland, Brisbane

Tell us a bit about yourself: I grew up in Narrabri then went to boarding school and uni in Queensland. I'm a second year graduate at Narrabri underground and I've recently been stepping up into the conveyor engineer role. While at school I saw local people starting to get involved in mining and it sparked my interest as Whitehaven became a bigger presence in the Narrabri community. At uni, I had a cadetship with Whitehaven that allowed me to work onsite during holidays and gain experience with every department at Narrabri, giving me a head start in the graduate program.

Why did you choose Whitehaven? I joined Whitehaven as a cadet in my first year of uni. I was already accepted into uni for engineering and saw the cadetship as a great way to get a head start in my career and move into a local professional role.

Describe a typical day: Over the last year, I've worked in the surface department, the engineering team in the CHPP, on crew in an operational role and with the conveyor team. A typical day consists of completing maintenance tasks and planning, interaction with trades, reviewing and maintaining standards of equipment, and mostly, people management.

What's been the biggest surprise? I was concerned about being in a male dominated field and that I wouldn't be taken seriously as a professional as a female engineer. Although there are always challenges, the team at Whitehaven has always been supportive of my ambitions and decisions.

What do you like best about Whitehaven? The opportunities for career development; I've been the project manager for a multi-million dollar project; had practical underground maintenance experience; and even driven a dozer. I've also participated in the WIMnet Mentoring program and the Engineers Australia Graduate Program.

How have you found the transition to full-time work? I've enjoyed the transition. My favourite part is having a weekend every week without feeling guilty about not doing assignments or studying.

How To Apply

We look for Graduates who are passionate, motivated and adaptable with a keen interest in learning new skills and stepping out of their comfort zones. Our mines are located in the Narrabri and Gunnedah regions of North West NSW, so it is essential you are prepared to relocate. We only accept people who are Australian Citizens or hold Permanent Residency, and must have tertiary qualifications, recognised in Australia. We do not have a cut off period for when your degree was completed.

Applications typically open in February, and close at the end of April. The process includes interviews, psychometric testing and a medical, and we advise candidates of the outcome in July - August, with a view to start employment the following February.

To apply, visit whitehavencoal.com.au/opportunities