



WHITEHAVEN'S COMMITMENT

To be:

- A leading producer of some of the world's highest quality coal
- A company that has locally-based employees wherever possible
- A proud member of and leading employer in the north west NSW region
- A provider of stable and secure employment opportunities for local Aboriginal people



COMMITTED TO THE NARRABRI COMMUNITY

Delivering real economic and social benefits to the area

Whitehaven Coal has contributed nearly \$250m into Narrabri local government area (LGA) over the past three years. Narrabri Shire is home to three of Whitehaven's operations—Narrabri underground mine, Maules Creek and Tarrowonga—and also the planned Vickery project. All deliver substantial social and economic returns to the local community and the State. As the leading single employer in the north west NSW region – with more than 850 FTE employees – Whitehaven is helping to transform the region in which we operate, providing much needed economic stimulus and employment opportunities.

This factsheet details Whitehaven's economic and social support for the Narrabri LGA.

OUR PEOPLE

- Approximately 225 of the company's employees lived in Narrabri Shire at 30 June 2015, along with a further 125 long-term contractors
- We do not support 'fly in fly out' for our employees
- Whitehaven takes pride in our reliance on local employees, with over 75% living in the area of our operations

WAGES (\$74M OVER THE PAST THREE YEARS)

Whitehaven made \$32.5m in payments in wages and super to employees and contractors living in Narrabri in FY2015. Since 2012, the amount paid to people living in Narrabri Shire is \$74m (much of this money is spent in the local Narrabri economy).

\$250 MILLION

contributed into the Narrabri community over the past three years

- \$150m to local businesses and suppliers
- \$74m in wages and super to employees
- \$20.6m towards local infrastructure
- \$800k in community grants and scholarships

SUPPORT FOR LOCAL SERVICES (NEARLY \$50M)

Whitehaven has pledged more than \$20.6m in payments to Narrabri Shire Council for community projects.

Projects funded by Whitehaven in Narrabri LGA include:

- \$5m towards the upgrade of Narrabri Airport
- Approximately \$3m for the upgrade of Therribri Road, which is almost complete
- Approximately \$2m towards Baan Baa town water project
- \$1.5m towards the redevelopment of Narrabri Swimming Pool
- \$1.2m for upgrades of Narrabri's CBD
- Nearly \$1m towards the sealing of Kurrajong Creek Road
- Upgraded a portion of Rangari Road
- \$800k towards projects within the township of Boggabri

Narrabri Shire also receive approximately \$35k a month (based on coal sales) from our new Maules Creek mine, increasing to \$800k a year when at full production.

Whitehaven pays more than \$925k a year in rates and charges to Narrabri Shire Council.

From the Resources for Regions scheme (funded through payments by mining companies including Whitehaven), Narrabri LGA has received a further \$23.6m towards:

- New water supply bores - \$12.3m
- Airport upgrade - \$6m, and
- Timber bridge replacement project - \$5.3m

SUPPORT FOR LOCAL BUSINESSES (\$150M)

Whitehaven has paid more than \$150m to local Narrabri businesses over the past three years. In FY2015 Whitehaven supported 150 businesses and suppliers in the Narrabri LGA.



SUPPORT FOR LOCAL COMMUNITY ORGANISATIONS (\$800K)

Whitehaven provided more than \$800k to various Narrabri community initiatives in recent years.

Projects supported in the last year included:

- Nosh on the Namoi
- NBN BEST Narrabri Business Awards
- Narrabri Lioness Club hosting the 2014 Narrabri Garden, Flower and Craft Expo
- Narrabri RSL's construction of a combined armed forces memorial in the town
- Narrabri Education Foundation

As part of our ongoing work to support local Aboriginal communities, we will employ 60 local Indigenous people at our local operations by the end of 2015. In addition, our Narrabri mine has paid nearly \$500k to the Gomeroi Narrabri Trust and a further \$200k towards other Aboriginal community projects in the region.

Whitehaven and our employees have also donated more than \$500k to the Westpac Rescue Helicopter over the past five years. The Company supports the service by matching staff payroll deductions. This year the total raised for the service was more than \$100k.

COMMUNITY LIAISON

Whitehaven operates Community Consultative Committees (CCC) for each of its operations. In line with Department of Planning and Environment guidelines, Community Consultative Committees comprise of an independent chairperson, representatives of the local community and other stakeholders, the local council and the company, including the person with direct managerial responsibility for environmental management at the mine.

Sponsorship and donation applications are welcome from the local community. Whitehaven operates a sponsorship and donation policy. For further details or to submit an application email community@whitehavencoal.com.au

**REGULAR UPDATES ON
WHITEHAVEN'S COMMUNITY ACTIVITIES
ARE AVAILABLE ON OUR WEBSITE
WHITEHAVENCOAL.COM.AU**