



WHITEHAVEN'S COMMITMENT

To be:

- A leading producer of some of the world's highest quality coal
- A company that has locally-based employees wherever possible
- A proud member of and leading employer in the north west NSW region
- A provider of stable and secure employment opportunities for local Aboriginal people



COMMITTED TO THE GUNNEDAH COMMUNITY

Delivering real economic and social benefits to the area

Whitehaven Coal has contributed nearly \$422.7m into the Gunnedah local government area (LGA) over the past three years. Gunnedah LGA is home to two of Whitehaven's current operations—Gunnedah CHPP and Rocglen. These deliver substantial social and economic returns to the local community and the State. As the leading single employer in the north west NSW region – with more than 850 full time equivalent employees – Whitehaven is helping to transform the region in which we operate, providing much needed economic stimulus and employment opportunities.

This factsheet details Whitehaven's economic and social support for the Gunnedah LGA.

OUR PEOPLE

- Approximately 337 of the company's employees live in the Gunnedah Shire area
- We do not promote 'fly in fly out' for our employees
- Whitehaven takes pride in our reliance on local employees, with over 75% living in the area of our operations

WAGES

Whitehaven made \$46.2m in payments in wages and superannuation to employees and contractors living in Gunnedah in FY2015. Since 2012, the amount paid to people living in Gunnedah is \$119.2m (much of this money is spent in the local Gunnedah economy).

\$422.7 MILLION

contributed into the Gunnedah community over the past years

- \$5.25m for Vickery project Voluntary Planning Agreement payment
- \$500k over five years as Community Enhancement Fund from Sunnyside

SUPPORT FOR LOCAL SERVICES

Whitehaven has pledged more than \$20.6m in payments to the Gunnedah Shire Council for community projects.

Projects funded by Whitehaven in the Gunnedah LGA include:

- \$5.25m for Vickery project VPA payment
- \$500k over five years as VPA for Sunnyside
- \$100k to the Gunnedah Urban Riverine Scheme
- \$100k to the Gunnedah Community Enhancement Scheme
- Gunnedah Community Scholarship

SUPPORT FOR LOCAL BUSINESSES

Whitehaven has paid more than \$291.4m to local Gunnedah businesses over the past three years. In FY2015 Whitehaven supported 326 businesses and suppliers in the Gunnedah LGA.

Contribution to roads – Whitehaven pays 95% of maintenance costs on Bluevale Road and Blackjack Road.

Whitehaven has contributed over \$5m towards construction and upgrade of roads in the area of mining related activity, including Wean Road, Kamileroi Highway, Blackjack Road and Quia Road Underpass.

SUPPORT FOR LOCAL COMMUNITY ORGANISATIONS

Whitehaven provided more than \$600k to various Gunnedah community initiatives in recent years.

Projects supported in the last year included:

- Gunnedah Charity Bowls Day
- Gunnedah Scholarship Fund
- Gunnedah Chamber of Commerce Gift Card
- Gunnedah Urban Landcare Group
- Dorothea Mackellar Poetry Awards

As part of our ongoing work to support local Aboriginal communities, we employed 60 local Indigenous people at our local operations at the end of 2015. In H1 FY16 Whitehaven has supported the NAIDOC Reconciliation Concert, Aboriginal Rugby League and the Young Indigenous Art and Literacy Program.

Whitehaven and our employees have also donated more than \$500k to the Westpac Rescue Helicopter over the past five years. The Company supports the service by matching staff payroll deductions. In 2015 the total raised for the service was more than \$100k.

COMMUNITY LIAISON

Whitehaven operates Community Consultative Committees (CCC) for each of its mines. In line with Department of Planning and Environment guidelines, Community Consultative Committees comprise of an independent chairperson, representatives of the local community and other stakeholders, the local council and the company, including the person with direct managerial responsibility for environmental management at the mine.

Sponsorship and donation applications are welcome from the local community. Whitehaven operates a sponsorship and donation policy. For further details, or to submit an application, email community@whitehavencoal.com.au



**REGULAR UPDATES ON
WHITEHAVEN'S COMMUNITY ACTIVITIES
ARE AVAILABLE ON OUR WEBSITE
WHITEHAVENCOAL.COM.AU**