



COMMITTED TO THE LIVERPOOL PLAINS COMMUNITY

WHITEHAVEN'S COMMITMENT

To be:

- A leading producer of some of the world's highest quality coal
- A company that has locally-based employees wherever possible
- A proud member of and leading employer in the north west NSW region
- A provider of stable and secure employment opportunities for local Aboriginal people

Delivering real economic and social benefits to the area

Whitehaven Coal has contributed nearly \$23.4m into the Liverpool Plains local government area (LGA) over the past three years. The Liverpool Plains is home to one of Whitehaven's operations, Werris Creek, which delivers substantial social and economic returns to the local community and the State. As the leading single employer in the north west NSW region – with more than 850 full time equivalent employees – Whitehaven is helping to transform the region in which we operate, providing much needed economic stimulus and employment opportunities.

This factsheet details Whitehaven's economic and social support for the Liverpool Plains LGA.

OUR PEOPLE

- Around 50 of the company's employees lived in the Liverpool Plains LGA at 30 June 2015
- We do not promote 'fly in fly out' for our employees
- Whitehaven takes pride in our reliance on local employees, with over 75% living in the area of our operations

WAGES (\$18.2M OVER THE PAST THREE YEARS)

Whitehaven made \$5.6m in payments in wages and superannuation to employees and contractors living in the Liverpool Plains LGA in FY2015. Since 2012, the amount paid to people living in the Liverpool Plains LGA is \$18.2m (much of this money is spent in the local Liverpool Plains LGA economy).

\$23.4 MILLION

contributed into the Liverpool Plains community over the past three years

- \$100k for projects at Australian Railway Museum, Werris Creek
- \$70k for playground improvements in Werris Creek
- \$65k for skate park, Werris Creek
- \$50k for projects in villages in Liverpool Plains Shire
- \$20k for Royal Theatre, Quirindi

SUPPORT FOR LOCAL SERVICES (\$1M)

Whitehaven has pledged more than \$1m in payments to the Liverpool Plains Shire Council for community projects.

Projects funded to date by Whitehaven in the Liverpool Plains LGA include:

- \$100k for projects at Australian Railway Museum, Werris Creek
- \$70k for playground improvements in Werris Creek
- \$65k for skate park, Werris Creek
- \$50k for projects in villages in Liverpool Plains Shire
- \$20k for Royal Theatre, Quirindi

SUPPORT FOR LOCAL BUSINESSES (\$4.8M)

Whitehaven has paid more than \$4.8m to local Liverpool Plains businesses over the past three years. In FY2015 Whitehaven supported 41 businesses and suppliers in the Liverpool Plains LGA.

SUPPORT FOR LOCAL COMMUNITY ORGANISATIONS

Whitehaven supported various Liverpool Plains community initiatives in recent years.

Projects supported in the last year included:

- NAIDOC Reconciliation Concert
- 2015 Quirindi Show

COMMUNITY LIAISON

Whitehaven operates Community Consultative Committees (CCC) for each of its mines. In line with Department of Planning and Environment guidelines, Community Consultative Committees comprise of an independent chairperson, representatives of the local community and other stakeholders, the local council and the company, including the person with direct managerial responsibility for environmental management at the mine.

Sponsorship and donation applications are welcome from the local community. Whitehaven operates a sponsorship and donation policy. For further details, or to submit an application, email community@whitehavencoal.com.au



Werris Creek family open day



**REGULAR UPDATES ON
WHITEHAVEN'S COMMUNITY ACTIVITIES
ARE AVAILABLE ON OUR WEBSITE
WHITEHAVENCOAL.COM.AU**