



COMMITTED TO THE TAMWORTH COMMUNITY

Whitehaven Coal has contributed nearly \$158.1m into the Tamworth local government area (LGA) over the past three years. As the leading single employer in the north west NSW region – with more than 850 full time equivalent employees – Whitehaven is helping to transform the region in which we operate, providing much needed economic stimulus and employment opportunities.

This factsheet details Whitehaven's economic and social support for the Tamworth LGA.

OUR PEOPLE

- Approximately 86 of the company's employees lived in Tamworth LGA at 30 June 2015
- We do not promote 'fly in fly out' for our employees
- Whitehaven takes pride in our reliance on local employees, with over 75% living in the area of our operations

WAGES (\$31.7M OVER THE PAST THREE YEARS)

Whitehaven made \$10.3m in payments in wages and superannuation to employees and contractors living in Tamworth in FY2015. Since 2012, the amount paid to people living in Tamworth is \$31.7m (much of this money is spent in the local Tamworth economy).

SUPPORT FOR LOCAL BUSINESSES (\$126M)

Whitehaven has paid more than \$126m to local Tamworth businesses over the past three years. In FY2015 Whitehaven supported 170 businesses and suppliers in the Tamworth LGA.

COMMUNITY LIAISON

Whitehaven operates Community Consultative Committees (CCC) for each of our mines. In line with Department of Planning and Environment guidelines, Community Consultative Committees comprise of an independent chairperson, representatives of the local community and other stakeholders, the local council and the company, including the person with direct managerial responsibility for environmental management at the mine.

WHITEHAVEN'S COMMITMENT

To be:

- A leading producer of some of the world's highest quality coal
- A company that has locally-based employees wherever possible
- A proud member of and leading employer in the north west NSW region
- A provider of stable and secure employment opportunities for local Aboriginal people

Sponsorship and donation applications are welcome from the local community. Whitehaven operates a sponsorship and donation policy. For further details, or to submit an application, email community@whitehavencoal.com.au

REGULAR UPDATES ON WHITEHAVEN'S COMMUNITY ACTIVITIES ARE AVAILABLE ON OUR WEBSITE
WHITEHAVENCOAL.COM.AU